

.NET Application Developers (Web and Desktop) 3 positions

Introduction

Thanks for your interest. We hope this doc gives you the information you need about us and who we are looking for, but if you feel like you need to know more than give us a call. Crispin (developer and director) or Laine (developer and team leader) will be happy to chat.

Crispin: 0044 (0)1874 713072 / crispinf@esdm.co.uk

Laine: 0044 (0)1874 713089 / laines@esdm.co.uk

Who are we?

We are a small (32 and growing), well established and respected software consultancy with an impressive portfolio of predominantly mapping and database software used in the environmental and conservation sectors. Our clients include most of the major conservation and land management organisations in the UK and we also have some important overseas clients.

If you want to live and work in a National Park, undertake varied and challenging work, be part of a friendly and growing team and provide solutions to some of the UK's and Europe's leading conservation organisations - then we would like to hear from you (so long as you are also a supremely talented developer that is).

More information about the company can be found on our website at www.esdm.co.uk (which we know needs updating). Some information about 'CMS', a recent and typical application can be found at www.software4conservation.com

Who are we looking for?

We need more developers (desktop or web - and if you do both that's good) and are looking for people who are:

- Passionate and enthusiastic about software development and technology in general.
- Smart (more so than your average bear)
- Positive and problem solving
- Effective - getting things done right, first time and on time (most of the time).
- Self-motivated, organised and disciplined.

You will also need to have strong, proven experience in VB.NET or C#, WinForms 2.0 and/or ASP.Net and SQL Server. In addition, any of the following will stand you in good stead:

- Geospatial applications (e.g. MapServer, GeoServer)
- Entity framework / LINQ
- User interface design and styling.
- HTML5 and JavaScript frameworks, e.g. JQuery, Dojo, Microsoft AJAX toolkit.
- Use and customisation of .Net CMS, e.g. DNN, MojoPortal, etc

What will you get?

- The opportunity to work with a talented and supportive group of developers on an apparently never ending stream of development projects - each one presenting its own set of unique and interesting challenges.
- To provide solutions that makes a difference (normally for the better) to the environment and for conservation
- A high degree of autonomy with the ability to shape your own job and if you have some good ideas, to help determine company direction
- The chance to contribute to all stages in the project lifecycle from requirements gathering through development and testing to delivery and support. Or if you prefer, just to code – your role will evolve around your own particular strengths and interests.
- We will pay you. £32,000 - £40,000 is pretty much the range and you can expect to be towards the top if you are highly skilled and experienced. At the lower end you still have to be good (but not as good) and with bags of potential. We will also pay you overtime if you wish.

We are recruiting to permanent positions. Permanent positions are based in Talgarth in the Brecon Beacons National Park, although partial home working is a possibility.

What next?

We would like to hear from you if you are truly interested in working with us. If so, then please send us:

- A detailed CV
- A self-assessment of your technical skills, identifying the number of years' experience and categorising expertise as: Basic, Working, Advanced or Expert (we'll leave it to you to decide what these categories actually mean).

Deadline for receipt of applications is 09:00, Monday 5th January but earlier submission is strongly encouraged. Please email to Richard Griffiths: richardg@esdm.co.uk

Thank you