# Heritage/Environmental IT Consultant

## Introduction

Thanks for your interest.  We hope this document gives you the information you need about us and who we are looking for, but if you feel like you need to know more than give us a call. Tony Pettitt or Crispin Flower will be happy to chat.

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| Tony: | (0)1874 713061 /tonyp@esdm.co.uk |
| Crispin: | (0)1874 713072/CrispinFlower@esdm.co.uk |

## Who are we?

We are a well-established and respected software consultancy with an impressive portfolio of predominantly mapping and database applications used in the environmental and conservation sectors.  We currently have 38 staff working on a wide range of environmental applications and projects.

We are a Microsoft Partner and so work mainly, but not exclusively, with Microsoft technologies. We also make extensive use of open source technologies, particularly around mapping. In the end we simply decide on the most appropriate tools for the particular project and client.

In the last few months alone, we have been working on dozens of interesting projects for clients including Historic England, Natural England, National Trust, the Welsh Government, Natural Resources Wales, The Ramblers, many local authorities, Wildlife Trusts and the Church of England! More information about the company can be found on our website at www.esdm.co.uk and some of our work is shown at www.esdm.co.uk/portfolio

If you want to live and work in a National Park, undertake varied and challenging work, be part of a friendly and growing team and provide solutions to some of the UK and Europe's leading conservation and countryside management organisations, then we would like to hear from you (so long as you are also supremely talented that is).

## Nature of work

The position will be based within the small and busy Historic Environment team, Rights of Way team or within the general consultancy group of specialists. These teams divide their time between developing and supporting Heritage, Rights of Way Management, Conservation Management Planning products, the product client-base, and working on bespoke environmental projects.

HBSMR (Historic Buildings Sites & Monuments Record) and CAMS (Countryside Access Management System) are the UK's leading database & GIS applications for the management of Historic Environment Records and Public rights of way and access respectively. Increasingly we are building web and mobile applications around HBSMR, CAMS and our Conservation Planning systems, and helping to specify, develop, test and support such systems is an important part of the role.

We are looking for Consultants who have a suitable range of skills that will fit with the wide range of projects that we deliver.  The company aims to recruit talented and enthusiastic individuals and

prefers to evolve positions around each person's strengths and interests. All staff enjoy a high degree of autonomy, and commitment and enthusiasm are highly valued.

The range of possible activities, which will be dependent on your particular skill set, are:

- To manage/help manage custom development projects, desktop applications, mobile apps, web applications and sites
- To test/help test new software developments, handling communication between developers, project managers and the clients
- To undertake software installations and upgrades at client sites across the UK and on Exegesis application servers
- To complete data migrations from a variety of client platforms.
- To develop custom components and configurations for clients (e.g. custom tables/forms/report/macros/web pages)
- To deliver training courses in our training suite and in client premises.
- To provide remote technical support to clients
- To contribute to technical developments through the production of development specifications, testing and production of manuals
- To attend appropriate conferences and undertake sales-related activity as required, including the production of quotations and tender submissions
- To ensure that administrative issues are quickly and efficiently dealt with
- To play a part in the development of our core conservation management products


Exegesis Spatial Data Management is a small and very busy consultancy and we try to take on consultancy work and that is both interesting and keeps the company moving forward. There is always scope for enthusiastic staff to help drive the company agenda and to develop new areas of work in relation to their own strengths and interests.


**We are looking for someone who has the following skills:**

- Well-developed IT skills
- Graduate qualifications in an environmental discipline and/or an IT discipline, eg archaeology, conservation, planning etc
- Confident presentational and client-facing skills.
- The maturity to be self-organised and motivated.
- A driving licence.


**And 4 or more of the following:**

- Database skills: SQL server, MS Access
- Web site management skills: css, html, XML, report design etc
- Web site design skills
- GIS use, configuration and analysis experience, eg ArcGIS, MapInfo, QGIS
- Project management experience
- Environmental information management experience, eg Heritage, Conservation, Public Rights of Way etc.

**Any of the following would be a bonus but not essential:**

- Familiarity with linux operating systems (in addition to Microsoft Windows)
- SQL Server (or similar RDBMS) database administration experience.
- GIS scripting experience.
- Programming experience.
- Post-graduate qualifications in an archaeological, environmental or IT discipline

**Remuneration**

£22,000 - £40,000 + performance related bonus, and you can expect to be at the upper end if you are highly skilled and experienced, and at the other end if you would be more of a trainee with bags of potential.

We are recruiting to permanent positions. The positions are based in Talgarth in the Brecon Beacons National Park. The posts include fully paid overtime, company pension scheme, flexible working arrangements and extended leave options after 1 year of employment.

**What next?**

We would like to hear from you if you are truly interested in working with us. If so, then please send us:

- A detailed CV.
- A self-assessment of your technical skills, identifying the number of years' experience and categorising expertise as: Basic, Working, Advanced or Expert (we'll leave it to you to decide what these categories actually mean).

Deadline for receipt of applications is **Tuesday 14th May**.

Please email to Michelle Lewis:  michellelewis@esdm.co.uk

**Thank you**