

**Introduction**

Thanks for your interest. We hope this document gives you the information you need about us and who we are looking for, but if you feel like you need to know more than give us a call.

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**Who are we?**

We are a well-established and respected software consultancy with an impressive portfolio of predominantly mapping and database applications used in the environmental and conservation sectors. We have no marketing or sales staff and our continued growth (we presently have 36 staff) is based largely on the recommendation of existing clients.

We are a Microsoft Partner and so work predominantly, but not exclusively, with Microsoft technologies. We also make extensive use of open source technologies, particularly around mapping. In the end we simply decide on the most appropriate tools for the particular project and client.

In the last few months alone we have been working on dozens of interesting projects for clients including Historic England, Natural England, National Trust, the Welsh Government, RCAHMW, The Ramblers, several local authorities, Wildlife Trusts and the Church of England! More information about the company can be found on our website at [www.esdm.co.uk](http://www.esdm.co.uk) and some of our work is shown at [www.esdm.co.uk/portfolio](http://www.esdm.co.uk/portfolio)

If you want to live and work in a National Park, undertake varied and challenging work, be part of a friendly and growing team and provide solutions to some of the UK and Europe's leading conservation organisations, then we would like to hear from you (so long as you are also supremely talented that is).

**Nature of work**

The position will be based within the small and busy Historic Environment team. This team divides its time between developing and supporting the HBSMR product and its client-base, and working on bespoke heritage-focussed projects. HBSMR (Historic Buildings Sites & Monuments Record) is the UK's leading database & GIS application for the management of Historic Environment Records, used by over 75 organisations. In addition to an ever-increasing client base, the application is being continually improved with annual maintenance releases and new modules, and you will work within the team that makes this happen. Increasingly we are building web and mobile applications around HBSMR and other cultural and heritage datasets, and helping to specify, develop, test and support such systems is an important part of the role.

The core activities are:

- To undertake software installations and upgrades at client sites across the UK and on ExeGenesis application servers.
- To complete data migrations from a variety of client platforms.
- To develop custom components and configurations for clients (e.g. custom tables/forms/report/macros/web pages).
- To deliver training courses in our training suite and in client premises.
- To provide remote technical support to clients.
- To contribute to technical developments through the production of development specifications, testing and production of manuals.
- To attend appropriate conferences and undertake sales-related activity as required, including the production of quotations and tender submissions.
- To ensure that administrative issues are quickly and efficiently dealt with.
- To play a part in the development of HBSMR and related development projects, depending on skills and experience.

The company aims to recruit talented and enthusiastic individuals and prefers to evolve positions around each person's strengths and interests. All staff enjoy a high degree of autonomy, and commitment and enthusiasm are highly valued.

exeGesIS is a small and very busy consultancy and we try to take on consultancy work and that is both interesting and keeps the company moving forward. There is always scope for enthusiastic staff to help drive the company agenda and to develop new areas of work in relation to their own strengths and interests.

**We are looking for someone who has:**

- In-depth SQL Server and MS Access skills with understanding of database structures and principles (likely to have been acquired through at least two years of experience).
- GIS use, configuration and analysis experience, preferably including ArcGIS, MapInfo and QGIS.
- Heritage information management experience, or experience gained in another environmental management related discipline.
- Graduate qualifications in archaeology, another environmental discipline, and/or an IT discipline.
- Confident presentational and client-facing skills.
- The maturity to be self-organised and motivated.
- A driving licence.

**Any of the following would be a bonus but not essential:**

- Familiarity with a variety of operating systems and networks.
- SQL Server (or similar RDBMS) database administration experience.
- GIS scripting experience.
- Programming experience.
- Web design experience.
- Post-graduate qualifications in an archaeological, environmental or IT discipline.
- Experience of working on or managing a Historic Environment Record or similar information system.

## **Remuneration**

£22,000 - £40,000 is the broad salary range, and you can expect to be at the upper end if you are highly skilled and experienced, and at the other end if you would be more of a trainee with bags of potential. We also pay overtime when appropriate.

We are recruiting to permanent positions. Permanent positions are based in Talgarth in the Brecon Beacons National Park, although some remote working is supported.

## **What next?**

We would like to hear from you if you are truly interested in working with us. If so, then please send us:

- A detailed CV.
- A self-assessment of your technical skills, identifying the number of years' experience and categorising expertise as: Basic, Working, Advanced or Expert (we'll leave it to you to decide what these categories actually mean).

Deadline for receipt of applications is 09:00, Monday 28<sup>th</sup> August. Please email to Richard Griffiths: [richardgriffiths@esdm.co.uk](mailto:richardgriffiths@esdm.co.uk)

**Thank you**